



Employment at Marist College Emerald Financial Incentives

2020 RENTAL RATES:

Single: \$113 per week – Bond \$400 | **Married:** \$190 per week – Bond \$600

If a teacher prefers to lease their own accommodation, they can apply for a Rental Subsidy:

Single – up to \$113 per week | **Married** – up to \$190 per week

All single teachers will pay an equivalent amount of rent regardless of where they reside. For example, if a teacher is paying \$125 per week rent in private housing they will receive a rent subsidy of \$12 per week from Catholic Education meaning they will pay a net rent amount of \$113. This rent subsidy will only be paid up to a maximum amount of the rent rate (\$113) as it is currently. The same scheme will apply to married teachers as well. The rent subsidy will be reviewed upon presentation from the teacher of a signed commercial tenancy agreement. Provided teachers maintained their eligibility for subsidised accommodation, Catholic Education would pay a special allowance, that is, the same dollar arrangement the teacher would be required to pay to Catholic Education in rent.

RELOCATION REIMBURSEMENT COSTS:

The College will provide relocation assistance for teachers in which they were not resident in Emerald at the time of appointment. Teachers who are eligible for financial assistance will be funded up to a maximum of **\$1,750** for removal costs of furniture and effects.

ITAS – ISOLATED TEACHER’S ASSISTANCE SCHEME:

The fortnightly allowance is dependent on staff member’s family situation but in general:

Single teacher – \$31.55

Teacher with dependent spouse – \$63.10
\$12.60 allowance for each dependent child.

Incentives increase as number of dependents increases.

IPRASS (INCENTIVE PAYMENTS - REMOTE AREA STAFF SCHEME):

Annual amount being **\$1,500** for the first two years and then an increase to **\$2,500** each year for the following three years of employment. From the 6th year onwards **\$1,000** a year.

Year of Employment	Bonus (tax applies)
First Year in Emerald	\$1,500
Second year in Emerald	\$1,500
Third year in Emerald	\$2,500
Fourth year in Emerald	\$2,500
Fifth year in Emerald	\$2,500
Continuing employment	\$1,000 Annual bonus for each year onwards.

TRAVEL EXPENSES REIMBURSEMENT NOT ASSOCIATED WITH RELOCATION – (Full-Time, continuing Teaching Staff)

Catholic Education in the Diocese of Rockhampton is committed to assisting full-time teaching staff in our Western Region Schools in relation to travel costs. All full-time continuing teaching staff who are employed for a period of greater than 2 terms, and in line with the guidelines can be reimbursed for personal travel during school vacation times up to the value of \$500 per year.